# Helping our clients under any conditions

Our thoughts go out to every client and candidate, their close ones, and everyone who through the years has become part of our community. We sincerely wish all of you well, and pray for a rapid recovery from this pandemic.

Mercuri Urval's place in the world has always been close to leaders and decision makers, helping them solve intricate business challenges that involve the human element. COVID-19 has made it impossible for us to be there in person, but not in a professional capacity. We remain dedicated to every leader who has come to rely on Mercuri Urval, and remain fully capable of delivering to the standards expected of us.

## Executive Search & Assessment anywhere and under any circumstances

Our ways of working are shaped to meet the demands of our workplace – the whole world, and every challenge it presents to us.



Total Virtual Offices & Meeting Rooms



Our Own & All Major Candidate Networks Online Psychometric Assessment

### Successful appointments through a fully digital process

Meeting candidates in person is sometimes not an option, but it has never stopped Mercuri Urval before. Every year we successfully help our clients find, assess and appoint leaders, all without a single handshake or face-2-face meeting.



#### 1. Initial Meeting & Analysis



Total virtual offices & meeting rooms



Digital approval of search profile and strategy

#### 2. Candidate Search & Presentation



Executive Search teams in all major markets worldwide. Instant access to all major candidate networks



A thorough Candidate Market Analysis to identify the best available candidates



Candidate presentation & interviews together with relevant stakeholders



#### 3. Assessment



Online Psychometric Assessment performed in the comfort of the candidates' home



Our Executive Assessment procedure with ISO 10667-2 approved assessment



\* Reoccurring validation studies, annually audited by DNV-GL

We have already delivered hundreds of fully digital assignments and are fully flexible to tend to your needs.



### Contact us today

www.mercuriurval.com

It's All About People™

